You miss 100% of the shots you don't take.

Wayne Gretzky

You don't get what you deserve; You get what you negotiate.

Chester Karrass

If at first you don't succeed, dust yourself off and try again.

Aaliyah

We gain strength, courage, and confidence by each experience in which we really stop to look fear in the face... we must do that which we think we cannot.

Eleanor Roosevelt

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Negotiation: Conversation with intention of reaching agreement, with all parties having the right to say no.

Position: Stated or fixed idea of what one wants in a negotiation.

Interests: Silent movers of positions. Based on basic human needs for shelter, food, water, affiliation, appreciation, security, and physical safety.

Diagnostic questions*: Open-ended questions beginning with the words who, what, when, where, how and why. Used to discover the interests of your bargaining partner in order to find mutual benefit, and to help you move past objections and impasse.

Anchoring*: An attempt to establish a reference point around which a negotiation will revolve. The negotiating partner who makes the first reasonable offer anchors the bargaining range in her favor. The anchor will influence your bargaining partner's responses in the direction of the anchor throughout the negotiation.

Concessions*: Tradeoffs in which you engage in conceding, yielding, or exchanging things of value. Exchanging things of lower value to you and higher value to your negotiation partner is called "log rolling."

*definitions by $\underline{SheNegotiates.com}$

NEGOTIATION WORKSHOP



How to Think Bigger, Speak Up, and Ask for More

Presented by Ji Eun (Jamie) Lee @jieunjamie lee.jieunjamie@gmail.com jieunjamie.com

Exclusive hands-on workshop prepared for BULLICORNS
November 15, 2014



PLAN YOUR BIG JUICY SCARY ASK

What was the scariest thing you asked for? How did it go?
How could you have done it better?
What would you have to achieve in order to be able to say that you lived a life of no regrets?
How does the above align with your core values? If not sure, what are your core values?
What will be your next big scary ask? How does it align with your values?
How does it align with the underlying interests of the other side? If not sure, how will you find out?
What problem can you solve for your organization / client? Practice your value proposition or statement of future potential here:
Who's got your back? Who, or which network / alliance, can help you achieve your next big scary ask?
When will you make your big, juicy, scary ask?